

TAKE ACTION: **NO ON SB 1203**

The California Legislature is on the verge of passing harmful legislation, SB 1203, which will impose additional mandated training hours for the over 300,000+ security guards in California.

WHAT SB 1203 MEANS FOR GUARDS

- Outsources training to unions, which have no existing expertise or infrastructure.
- Adds 18 hours on top of CA's **nation-leading 40- hour requirement** with no demonstrated benefit.
- Training **costs will be passed on** to the schools, hospitals, businesses and special events that rely on security guards.
- BSIS will be forced to **raise fees on Guard Card renewals** from \$44 to \$350 to pay for the added expenses created by this bill.



CALL YOUR ASSEMBLYMEMBER TODAY

- Ask them to VOTE NO on SB 1203
- Tell your co-workers and others to call and ask for lawmakers to vote NO on SB 1203
- Find Your Assemblymember: assembly.ca.gov/assemblymembers/find-my-rep

TALKING POINTS

- I this is [YOUR NAME], from [YOUR CITY]. I am calling today to urge Assemblymember [NAME] to **vote NO on SB 1203**.
- **Increases security costs by \$2 billion** – making it hard for public agencies and businesses to afford security services.
- **Outsources security guard training** to unions, which have no existing expertise or infrastructure, and adds mandated training hours.
- Additional BSIS expenses could **result in Guard Card renewals increasing** from \$44 to \$350+.
- I urge Assemblymember [NAME] to vote NO on SB 1203.



WHY YOUR VOICE MATTERS

Lawmakers need to hear directly from the professionals who protect California's businesses, schools, hospitals, and public spaces every day. Sharing your experience can help them understand the real-world impact of SB 1203.

