

TAKE ACTION: NO ON SB 1203

The California Legislature is on the verge of passing union-sponsored legislation, SB 1203, which will raise wages for private security personnel and outsource training to external parties lacking expertise, as well as adding training hours to California's already nation-leading requirements.

SB1203 IS A JOB KILLER

SB 1203 UNDERMINES SECURITY SERVICES

Increases security costs by \$2 billion – higher costs for government offices, hospitals, schools and community events

Raises security guard minimum wage and allows unions ongoing access to push further increases by reviving the Industrial Welfare Commission.

Outsources security guard training to unions, which have no existing expertise or infrastructure, and adds mandated training hours.

Additional BSIS expenses could result in Guard Card renewals increasing from \$44 to \$350+.

CALL YOUR ASSEMBLYMEMBER TODAY



- Ask them to VOTE NO on SB 1203
- Educate your clients about the risks of this bill and urge them to reach out to their lawmakers
- Find Your Assemblymember: assembly.ca.gov/assemblymembers/find-my-rep

TALKING POINTS

- I this is [YOUR NAME], from [YOUR CITY]. I am calling today to urge Assemblymember [NAME] to vote NO on SB 1203.
- California already leads the nation in training standards
- No other state requires 8 hours of Powers to Arrest and Use of Force with mandatory in person instruction.
- This bill is a job killer that hurts the very workers it claims to help
- When costs rise, organizations reduce staffing and replace security guards with unlicensed staff or AI and surveillance systems. SB 1203 doesn't raise the floor, it incentivizes going around it.
- I urge Assemblymember [NAME] to vote NO on SB 1203.



WHY YOUR VOICE MATTERS

Lawmakers need to hear directly from the professionals who protect California's businesses, schools, hospitals, and public spaces every day. Sharing your experience can help them understand the real-world impact of SB 1203.

