

Tuesday, October 15 th , 2019	
6:00 pm – 8:00 pm	President's Welcome Reception, West Lawn
Wednesday, October 16 th , 2019	
8:00 am – 8:30 am	Registration Opens / Continental Breakfast Exhibits Open
8:30 am – 9:00 am	Annual Conference Kickoff, State of the Association David Chandler, CALSAGA President
9:00 am – 11:30 am <i>BREAK 9:45 am</i>	Legal Update — New Laws Affecting the Private Security Industry Barry Bradley, Esq., Bradley & Gmelich LLP, CALSAGA Legal Advisor Jaimee Wellerstein, Esq., Bradley & Gmelich LLP <i>How will the new statutes, court cases and regulations involving employment, liability, and administrative rules impact your business? Learn how to improve your business practices and minimize your risk exposure in California.</i>
11:30 am – 12:00 pm	Exhibits Open - Buffet Lunch Served at 11:45 am
12:00 pm – 12:45pm	BSIS Compliance – What Every Company Should Know David Chandler, CALSAGA President <i>CALSAGA President David Chandler will identify the top compliance issues and provide practical information for companies to prepare for passing an audit by BSIS.</i>
12:45 pm – 1:15 pm	Exhibits Open
1:15 pm – 2:30 pm	Cannabis in California Stephan P. Hyun, Esq., Bradley & Gmelich LLP <i>Whether you protect cannabis dispensaries, transports, or growth farms, learn how to avoid the legal and regulatory pitfalls that could land you and your clients in trouble.</i>
2:30 pm – 3:30 pm	Exhibits Open / Afternoon Refreshments in Exhibit Hall
3:30 pm – 4:30 pm	BSIS Update Chief Darrel Woo and Assistant Chief Samuel Stodolski Bureau of Security and Investigative Services (BSIS) <i>An overview on BSIS from the Chief and Deputy Chief of the Bureau. The two will detail current projects and licensing updates. Time will allow for some questions and answers from the audience.</i>
4:30 pm – 5:30 pm	Exhibits Open / Beer and Wine Refreshments in Exhibit Hall
6:00 pm – 9:00 pm	Recognition of Outstanding Achievement Awards, The Showroom 6:00pm Doors Open 6:00pm-7:00pm Cocktail Hour 7:00pm-9:00pm Dinner and Presentation of the CALSAGA Annual Conference Awards

Thursday, October 17 th , 2019	
8:00 am – 8:30 am	Registration Opens / Continental Breakfast Exhibits Open
8:30 am – 10:15 am	<u>California’s Human Resource Challenges – Real World Problems, Real World Solutions</u> Gary Bradley, Esq., CEO, St. Moritz Group Anne Laguzza, President, The Works Consulting <i>An in-depth look at the complex recruitment, staffing and employment challenges facing contract and proprietary security operations in California. The presentation will focus on Industry specific human resource trials and tribulations and provide solutions and suggestions to ensure compliance and minimize risk.</i>
10:15 am – 11:00 am	Exhibits Open
11:00 am – 12:00pm	<u>Dignity and Respect in the Workplace</u> Michael J. Hogsten, Region General Counsel - North America, Chief Compliance Officer, Senior Vice President G4S Secure Solutions (USA) Inc. <i>Mike Hogsten will share the story of G4S’ Dignity & Respect campaign, started in 2013. By interacting with dignity and respect, G4S employees create an environment that is more professional, productive and fun. G4S has found the business advantages of this philosophy to be tremendous - including reduction in claims, complaints and litigation.</i>
12:00pm- 12:15pm	Break, Buffet Lunch Served
12:15 pm – 12:45pm	<u>Report from Sacramento</u> Kelly Jensen, CALSAGA Lobbyist Sloat Higgins Jensen and Associates <i>CALSAGA Lobbyist Kelly Jensen will give an overview of the 2019 CALSAGA lobbying activity and a brief summary of current legislation affecting the CALSAGA membership.</i>
12:45 pm – 1:30 pm	Exhibits Open
1:30 pm – 4:30 pm <i>BREAK 3:00 PM</i>	<u>Surviving the Active Lethal Threat Event</u> Jesus M. Villahermosa, Jr., Crisis Reality Training, Inc. <i>This session will cover why lockdowns are a must have plan in our schools and workplaces as well as L.E.A.S.T. training (Lockdown, Evacuation and Survival Tactics). L.E.A.S.T. is an empirically based training that teaches employers the 8 proven tactics that will increase your chances for survival should an Active Lethal Threat event occur in your workplace. Jesus will also discuss the realistic lockdown considerations your facility should consider.</i>
4:30 pm	<u>Final Comments and Conference Close</u> David Chandler, CALSAGA President