

| 8:00 am – 8:30 am | Registration and Continental Breakfast |
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| 8:30 am – 8:35 am | Welcome and Overview David Chandler and Roy Rahn |
| 8:35 am – 10:15 am | Human Resources Recruitment, Hiring, Best Employee Practices, Termination Anne Laguzza and Gary Bradley |
| 10:15 am – 10:25 am | Break |
| 10:25 am – 11:35 am | Insurance Shaun Kelly |
| 11:35 am – 11:55 pm | Safety Laws & Compliance Shaun Kelly |
| 11:55 pm – 12:25 pm | Break / Lunch Served |
| 12:25 pm – 12:45 pm | Professionalism and Customer Service Roy Rahn |
| 12:45 pm – 2:00 pm | Contracts & Legal Pitfalls Jaimee Wellerstein |
| 2:00 pm – 2:10 pm | Break |
| 2:10 pm – 3:20 pm | Administration, Pricing, P & L Management, Profitability Safety (Operational) Mike Smidt |
| 3:20 pm – 3:30 pm | Break |
| 3:30 pm – 4:30 pm | BSIS Compliance and Audit David Chandler |
| 4:30 pm – 4:45 pm | Q&A / Closing |